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**Eastfield Primary Academy**

**Person Specification Teaching**

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|  | **Essential** | **Desirable** |
| **Qualifications** | * Qualified Teacher Status. (A/I) |  |
| **Experience and Skills** | * A clear understanding of how children learn and the strategies for raising pupil attainment. (A/I) * Good subject knowledge. (A/I) * Good knowledge of the primary curriculum. (A/I) * Excellent behaviour management. (A/I) * Ability to use assessment for learning in lessons to provide feedback and challenge. (A/I) * An understanding of the need for confidentiality and awareness of safeguarding matters. (A/I) * An understanding the SEN Code of Practice. (A/I) * The ability to use and apply ICT to Teaching and Learning. (A/I) * An understanding of how to plan, organise and teach a curriculum that is engaging to all pupils. (A/I) | * Evidence of outstanding teaching and learning. (A/I) * Evidence of teaching in KS2 (A/I) |
| **Knowledge and understanding** | * National Curriculum requirements at the appropriate key stage. (A/I) * The monitoring, assessment, recording and reporting of pupils’ progress. (A/I) |  |
| **Relationships** | * Ability to develop and maintain positive relationships with adults and children. (A/I) * Ability to develop and maintain good personal relationships within a team. (A/I) * Ability to promote positive relationships between children. (A/I) * Establish and develop relationships with parents. Governors and the local community. (A/I) |  |
| **Personal Attributes** | * Commitment to self and team development. (A/I) * Have high expectations. (I) * Be flexible to changing circumstances and new ideas. (A/I) * Able to maintain a safe, calm and happy ethos. (A/T) * Ability to self-reflect and accept advice. (A/I) * Personal commitment to working within a team. (A/I) * Have a positive attitude and enthusiasm for all aspects of school life. (A/I) * A commitment to abide by and promote the Academy’s Equal Opportunities, Health and Safety and Child Protection Policies. (A/I) * Evidence of personal commitment to professional development. (A/I) * A professional responsibility to promote and safeguard the welfare of children. (A/I) * The post holder will require an enhanced DBS. * Committed to CPD. (A/I) * Self-motivating. (A/I) |  |

**Evidence**: A = Application Form

I = Interview

T = Task